



**GLOUCESTER COUNTY PUBLIC SCHOOLS
OFFICE OF HUMAN RESOURCES**

To apply, please visit Employment at <http://gets.gc.k12.va.us> to complete an online application

PROFESSIONAL/INSTRUCTIONAL VACANCY ANNOUNCEMENT

POSITION TITLE:	Spanish Teacher 2018-19 Gloucester High School	(PN: 270) FLSA: Exempt/200 days/10 months
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SALARY:

TBD

QUALIFICATIONS:

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| <ol style="list-style-type: none"> 1. Must possess or be eligible for Virginia teaching licensure, with the appropriate endorsement 2. Demonstrate excellent communication and computer skills | <ol style="list-style-type: none"> 3. Demonstrate the aptitude and competence necessary for assigned responsibilities 4. Ability to make independent decisions in accordance with established policies and procedures |
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ESSENTIAL DUTIES:

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| <ol style="list-style-type: none"> 1. Meets and instructs classes in the locations and at the times designated. 2. Plans a program of study that, as much as possible, meets the individual needs, interests, and abilities of the students and state and local objectives. 3. Creates a classroom environment that is conducive to learning and appropriate to the maturity and interests of the students. 4. Prepares for classes assigned, and shows written evidence of preparation upon request of immediate superior. 5. Employs a variety of instructional techniques and instructional media, consistent with the physical limitations of the location provided and the needs and capabilities of the individuals or student groups involved. 6. Strives to implement by instruction and action the district's philosophy of education and instructional goals and objectives. 7. Assesses the accomplishments of students on a regular basis and provides progress reports as required. 8. Recognizes the learning difficulties of students on a regular basis, seeking the assistance of district specialists as required. 9. Takes all necessary and reasonable precautions to protect students, equipment, materials, and facilities. 10. Maintains accurate, complete, and correct records as required by law, district policy, and administrative regulations. 11. Assists the administration in developing and implementing policies and/or rules governing student life and conduct, and, for the classroom, develops and implements reasonable rules of classroom behavior and procedure necessary to maintain order in the classroom in a fair and impartial manner. | <ol style="list-style-type: none"> 12. Strives to maintain and improve professional competence. 13. Makes provisions for being available to students and parents for education-related purposes outside the instructional day when required or requested to do so under reasonable terms. 14. Plans and supervises purposeful assignments for teacher assistant(s) and/or volunteer(s) and, cooperatively with department heads, contributes to the evaluation process of the teacher assistants. 15. Attends staff meetings and supports school improvement activities by serving on school committees and action teams. 16. Serves as a model for effective oral and written communication, with special attention to correct usage of language and spelling. 17. Employs daily teaching objectives to achieve the following: <ul style="list-style-type: none"> • Identify information that students are expected to learn. • Inform students of the learning expectations, and • Engage them in appropriate learning tasks. 18. Strives to integrate the use of technology into the curriculum. 19. Assures that students have signed AUP's before working on the Internet. 20. Attends evening meetings such as open house or any other activities as requested by the principal. 21. Models non-discriminatory behavior in all activities. 22. Performs related work as required. |
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WORKING CONDITIONS:

No significant climbing, stooping, kneeling, crouching, reaching, standing, walking, pushing, pulling, lifting, grasping, or repetitive motions.

APPLICATION DEADLINE:	Open Until Filled
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Gloucester County Public Schools reserves the right to delete, add, or revise provisions of this vacancy announcement should the position be re-advertised. This includes the position title, minimum and preferred qualifications, working conditions, and essential duties. Gloucester County Public Schools does not discriminate on the basis of race, color, national origin, gender, creed, marital status, age, or disability in its educational programs, activities, or employment practices as required by the Title VI, Title VII, Title IX, Section 504 and ADA regulations.

Posted: February 13, 2018